



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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November 13, 2015

To: Supervisor Michael D. Antonovich, Mayor
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe

From: Sachi A. Hamai
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Sachi A. Hamai", is written over the printed name and title.

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

FIRE DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. THOMAS EWALD UPON APPOINTMENT TO THE POSITION OF ASSISTANT FIRE CHIEF

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Thomas Ewald to the position of Assistant Fire Chief, Item No. 0217, at an annual base salary of \$168,423. The base salary placement for Mr. Ewald onto Management Appraisal and Performance Plan (MAPP) Tier II, Salary Range S16 (the Board-approved range for this position), will place Mr. Ewald below the control point of the range. This salary is recommended based on Mr. Ewald's extensive experience and the role and responsibilities he will perform as Assistant Fire Chief for the Fire Department.

As Assistant Fire Chief, Mr. Ewald will report directly to the Deputy Fire Chief over the North Operations Bureau, and will be responsible for the Air and Wildland Division. The objective of this division is to ensure life and property in the wildlife interface is protected through rapid and sustained coordinated air attacks in support of ground troops. Additionally, Mr. Ewald will be responsible for the administration of the division's budget which entails the review and approval of expenditures and revenue sources.

Mr. Ewald is an experienced County professional with 23 years of progressively responsible experience working for the Fire Department and holds the position of Battalion Chief. He began his County career as a Fire Fighter and is currently an Acting

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Assistant Fire Chief over Division I, which consists of three battalions with 20 stations covering nine cities and Catalina Island. As Battalion Chief, Mr. Ewald provided oversight of the Department's cooperative agreements with the Federal Emergency Management Agency (FEMA) and the Office of Foreign Disaster Aid (OFDA) related to the Urban Search and Rescue Program. The FEMA and OFDA cooperative agreements totaled approximately \$3.5 million. Prior to his current assignment, Mr. Ewald also served as Fire Captain, Fire Fighter Specialist, and Fire Fighter.

Mr. Ewald earned a Bachelor's degree in Fire Prevention Administration from the Cogswell Polytechnical College, and a Master's degree in Executive Leadership from the University of Southern California.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 1, 2015, the CEO will advise the Fire Department to proceed with Mr. Ewald's appointment to Assistant Fire Chief, at an annual base salary of \$168,423, effective no sooner than December 2, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:SO:TL:rld

c: Executive Office, Board of Supervisors
County Counsel
Theresa R. Barrera, Fire
Roxanne Benavides-Ortega, Fire
Rene Luna, Fire
Paul Coyne, CEO